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WARN #9294

July 8, 2025

Michael Welter, Rapid Response Coordinator
Oregon HECC - Office of Workforce Investments
3225 25th Street SE
Salem, OR 97302
By email: michael.welter@hecc.oregon.gov

Mayor Keith Wilson
City of Portland
1221 SW 4th Avenue, Suite 340
Portland, OR 97204
mayor@portlandoregon.gov

Re: WARN Notice of Layoff at Outside Van LLC
18943 Northeast Sandy Blvd, Portland, Oregon 97230

To whom it concerns:

I write to inform you that Outside Van LLC (FEIN: 26-0253087; the “Company”) will be closing its facility located at 18943 Northeast Sandy Blvd, Portland, Oregon 97230. As a result, 56 employees will be laid-off on September 12, 2025, or the 14-day period commencing on that date. Employees who will be impacted by this closure have been given the requisite advanced notice of this closure.

This layoff will be permanent, and the location will be permanently closed. Bumping rights (that is, the right to avoid termination by displacing another employee) do not exist.

As permitted by 20 C.F.R. § 639.7(f), the following additional information is available to you upon request (it is maintained on site and is readily accessible): the anticipated schedule for implementing the reduction in force, the job titles of positions to be affected, the number of affected employees in each job classification.

The information contained in this letter is based on the best information available to the Company at this time. If you have any questions or require further information, please contact Sonia Gonzalez, Sr Manager, Human Resources Business Partner at 619-258-6151 or by email at sgonzalez@ridefox.com. If there is any change in this information, we will update you as soon as practicable.

Sincerely,

Sonia Gonzalez
Sr. Manager, Human Resources Business Partner